

Careers Programme

“The Lord God took the man and put him in the Garden of Eden to work it and keep it.”

Genesis 2:15

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Aim

Newman Catholic School aims to provide all students and parents with an impartial, robust, bespoke careers programme so that they might make relevant decisions regarding their post-16 destinations. We aim offer all external providers the opportunity to speak with our students regarding their future destinations to ensure our students are informed about the pathways available to them. Our school is fully Gatsby compliant. Please see Appendix A for our Careers Programme of Events and Gatsby Compliance.

Pathway Matching

In order to make our careers programme more bespoke, and to target more relevant sessions for students, we group students into categories based on the preferences they indicate through careers interviews and student surveys. (See page overleaf). These categories are primarily informed by local labour market information, and we tailor their individual careers pathway based on this information.

Careers Focus Fortnight

The last week of every half term, and the first week of the following term, at St John Henry Newman is a 'Careers Focus Fortnight'. During this time the curriculum takes a more intensive slant towards careers. Tutor Time will focus on students' looking at labour markets and exploring careers opportunities available at home, and further afield. Alternate assemblies with a career based theme might run for different groups of students during tutor time. Also, every lesson in every key stage during careers week begins with subject specific careers advice and information ensuring that every subject at every key stage incorporates careers education into their curriculum. Students will use online software Start and the Careers Service Website in order to make informed choices about their futures.

A detailed map of subjects studied can be found on the students and parents page accompanied with skills and labour market information explored.

Students', Parents', Teachers' and Employers' Voice

We constantly seek to improve and enhance our careers programme. We welcome comments from students, parents, teachers and employers in relation to our careers provision. After events that we specifically host or initiate, we will always seek to utilise questionnaires and interviews in order to ascertain opinions and improve our services.

Provider Access

Our Provider Access arrangements can be viewed on our Provider Access Policy on the school website.

To help our students target a sector in which they can work, we have broken careers up into their broader sectors and exemplified them through local companies.

Advanced Manufacturing and Engineering (STEM) (Pirellis)

- Precision Engineering
- Robotics (AI) & Automation
- Work & Design Process Flows (LEAN)
- Science, Technology, Engineering and Mathematics

Construction (Story)

- Groundworks – Roads/Rail Infrastructure
- Architecture – Build and Design
- Project Management
- Construction Trades – Electrical, Plumbing, Bricklaying, Steelwork
- Facility Management

Transportation, Distribution & Logistics (Stobarts, Virgin)

- Road, rail, air and sea logistics
- Transport planning
- Warehousing & Distribution
- Mechanical Engineering & Component Supply Chain

Visitor Economy, Tourism & Retail (Crown & Mitre)

- Hospitality and Catering
- Accommodation Management
- Tourist Information and Events Planning
- Visitor Attractions & Operations Management

Nuclear & The Supply Chain (Sellafield)

- Sellafield Nuclear Power
- BAE Systems
- NDA (Nuclear Decommissioning Authority)
- Specialist Supply Chain innovation

Professional Services (Armstrong & Watson)

- Marketing & Public Relations
- Finance & Insurance
- Business Management, Support and Administration
- Human Resources & Personal Development
- Law & Compliance

Politics & Public Services (Cumbria County Council, Police, Army)

- Public Safety, Correction and Security
- Local Government
- Civil Servants
- Education and Training
- Waste Disposal and Management

Creative & Culture (CFM)

- Arts, A/V Technology and Communications
- Information technology
- Social Enterprises
- Interior Design and Fashion

Health & Social Care (NHS)

- NHS
- Health Science
- Sports, Fitness & Well Being
- Care Giving including End of Life, Assisted Living and Elderly Care

Rural and Agriculture (H&H Rosehill)

- Agriculture, Food and Natural Resource
- Land, Crop and Stock Management
- Food & Fertiliser Distribution
- Supply Chain: Machinery, Equipment & Services

Students

Sometimes thinking about your future can be difficult. Let's face it, you're caught up in the here and now. Why think about something that's two, five or even seven years away when you've got Fortnite, Facebook and friends to occupy your thoughts! Hopefully though, our excellent careers programme will help to take away some of that difficulty. We want you to leave Newman knowing where you're going next, and exactly how you're going to get there!

Whether you choose to stay with us in Sixth Form leading to a path at university; or if you choose to complete an apprenticeship or advanced apprenticeship; or you want to move onto Further Education colleges such as Carlisle College or Newton Rigg, we can help.

If you're struggling to think about your future, speak to your Form Tutor or Head of Year, they can point you in the right direction. Alternatively, if you want more specific advice, speak to Mr Forrester or Mrs Brookes, who'll be happy to give you advice.

The Big Picture

Key Stage 3

In years 7 to 9, we will give you access (either through trips or talks) to a big, local employer (such as Tesco's) every year to ensure you gain a basic understanding of how companies work in communities and the workforce/career opportunities that they offer.

Hosting an entrepreneurial workshop in Year 8, we will give you an understanding of business and enterprise, and the various ways people have become successful by setting up their own business enterprises. Additionally, we generally look to explore the NHS as an employer with a tailored 'Why Care?' performance.

In Year 9, we want every student to get their first taste of university life, so we intend to give students a visit to a local university where they can find out about university life in general, have a taster experience matched to a core subject and hear from students who experience first hand what university life is like.

When it comes to making informed decisions about your future, our Year 9 Guided Choices evening will be coupled with a careers fair, so that parents and students can have access to as much relevant careers information as possible, from a range of internal and external experts.

Some of our students will get early Careers Advice and Guidance in small groups. Whilst our students who have an EHCP will be seen every year from Year 7 onwards from our qualified Careers Advisor.

Also, you'll have an opportunity to attend our in-school Careers Fair attended by lots of local & national employers, FE, HE and apprenticeship providers.

Key Stage 4

It is our aim to ensure every student in Key Stage 4 has at least one meaningful interview with our professional and impartial careers adviser.

We will really ramp up your careers experiences in Year 10. You will get more tailored, specific talks from employers, based on the pathways you indicate to us.

You'll have your second University visit this year. The visit will focus on study skills and we will aim to tailor your experience more to the type of course you might like to study, based on your student surveys.

One of the biggest events in this academic year will be our Preparing for Employment day. On this day you'll dust off your smartest clothes and will practise your interview skills when interviewed by a range of employers from different work sectors. You'll have face to face contact with local employers and apprenticeship providers such as Nestle and Gen2 to name a few. You'll also have time to work on general skills needed in the work place, whilst also exploring your chosen field of work in more detail on Start.

All students in the Year 10 Health and Social Care class will have a work experience visit. However, we want to expand that provision. If you have a parent who is willing to take you to work with them, or you want to get some work experience, let Mr Forrester or Mrs Brookes know so we can try to make it happen.

In Year 11, you'll get to visit the local FE colleges and you'll experience our Sixth Form taster day where you can gain an appreciation for what life in the Sixth Form is really like. We'll have previous students and alumni come to visit and give you talks about what life was like for them Post-Year 11.

On the launch of your revision programme, we'll invite in a range of employers and FE providers to once again help you and your parents make informed choices about your future.

Key Stage 5

Every student in Year 13 will have access to a professional, impartial careers adviser.

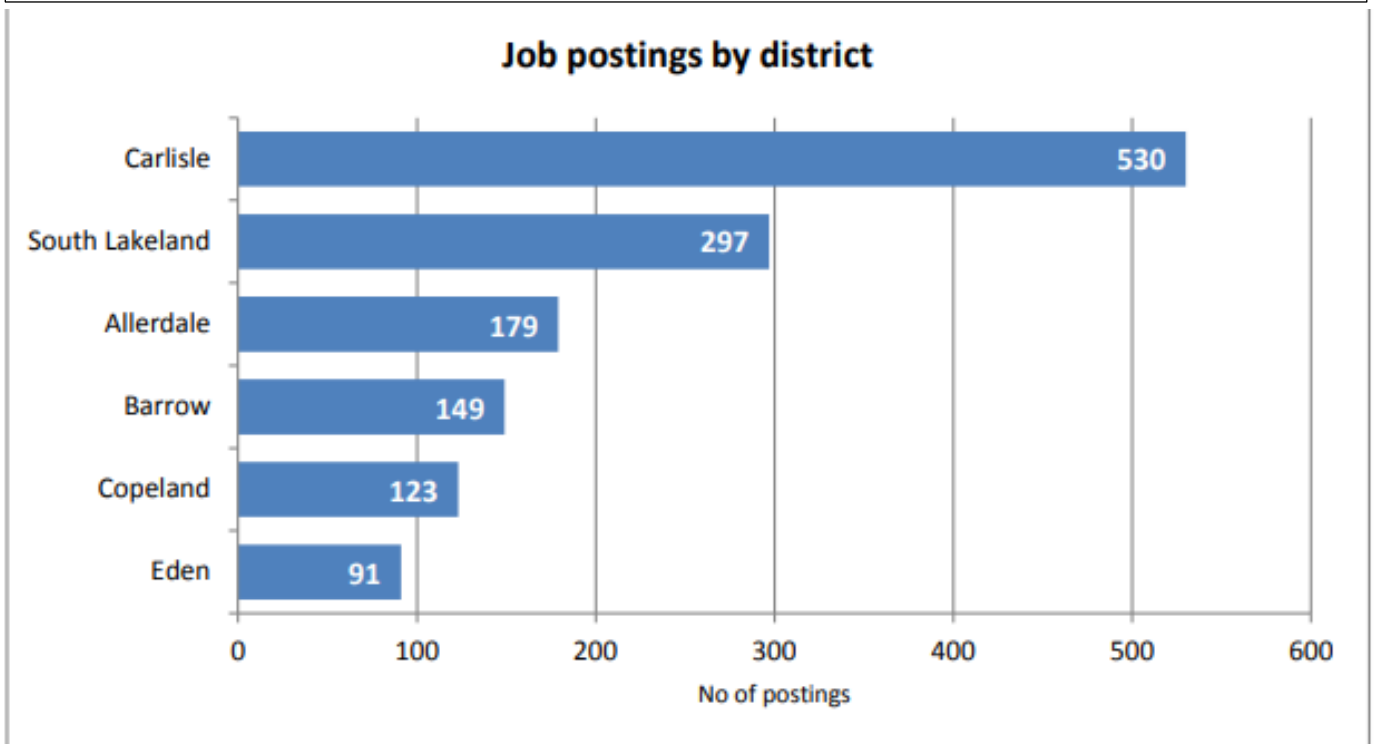
As a Sixth Form provider, we will support you personally every step of the way through the UCAS application process. We will also seek to ensure you are fully informed about alternative routes into the world of work through Apprenticeships and Traineeships.

We will endeavour to put on trips to Careers Fairs and ensure you have access to University Open Days throughout the country. We will point you in the direction of funding for work placements with organisations like the Sutton Trust, so that you can access work experience with big firms and employers locally, and even in bigger cities such as Manchester and London. If you let us know what you want, we will happily look at what we can do to make it happen.

Our Programme is informed by Labour Market Information for Cumbria

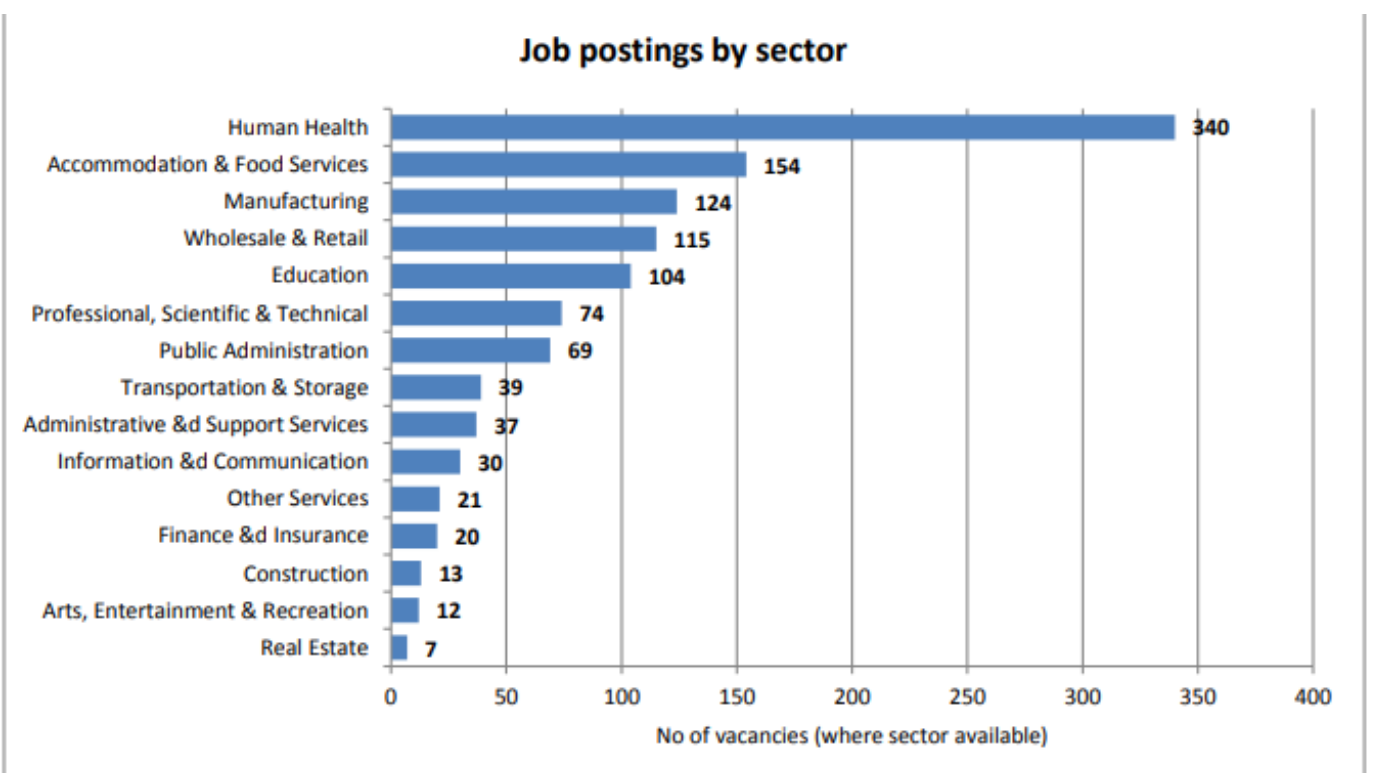
These snapshots are for illustrative purposes; the labour market information for Cumbria is updated quarterly and can be found in the careers section of our website.

Job Postings by District in One Quarter in 2019

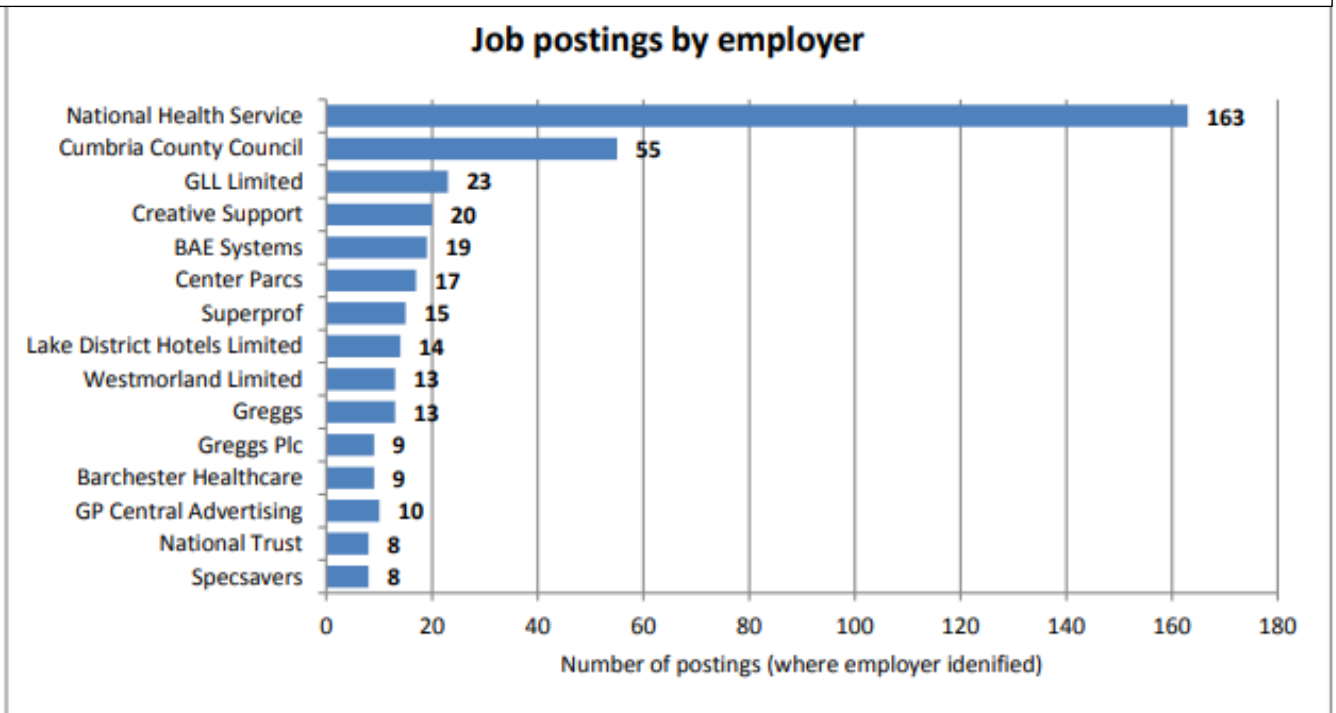


Source: Labour Insight (Burning Glass Technologies)

NB: may not sum to county total as district could not be coded for all postings

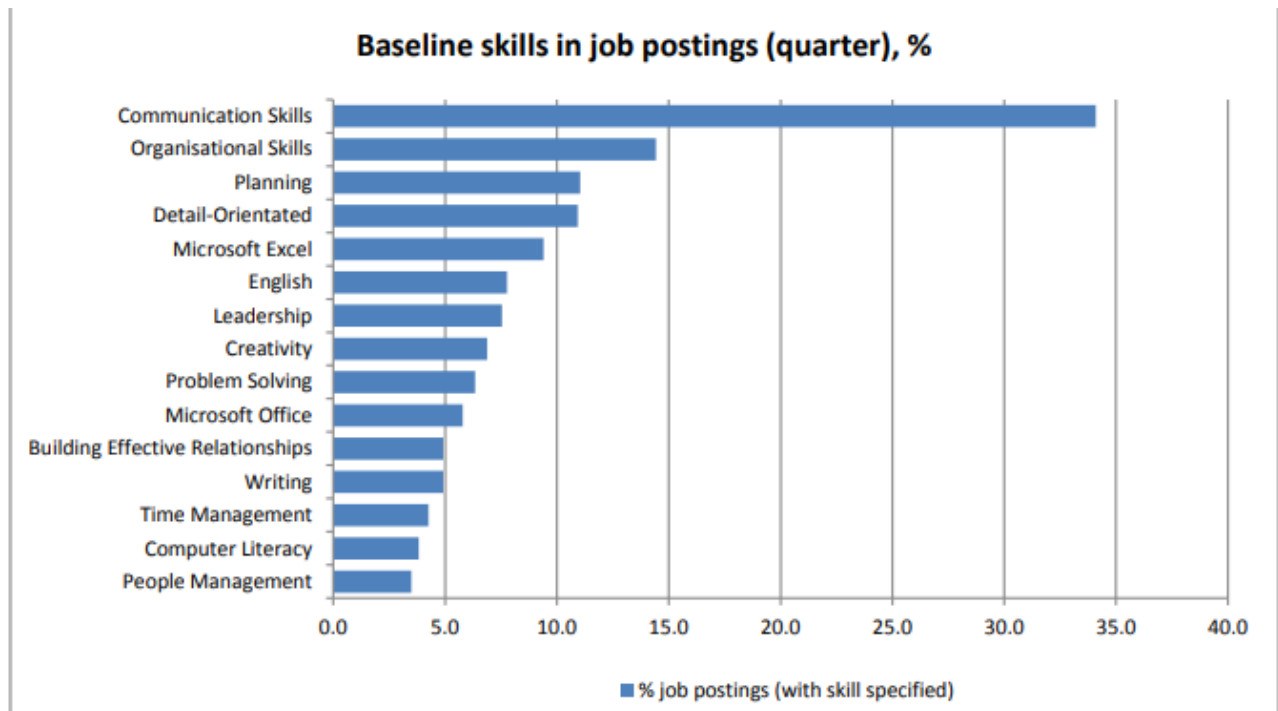


Top 15 Organisations Placing Jobs in Cumbria in 2019



Source: Labour Insight (Burning Glass Technologies)

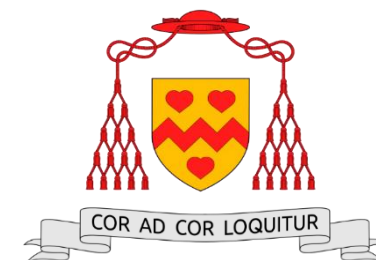
Top 15 Baseline Skills advertised in 2019



Source: Labour Insight (Burning Glass Technologies)

Appendix A – Careers Calendar

Careers Programme 2021 - 2022



St John Henry Newman
Catholic School

Gatsby Benchmark	A stable careers programme	Learning from career and labour market information	Addressing the needs of each pupil.	Linking curriculum learning to careers.	Encounters with employers and employees.	Experiences of workplaces.	Encounters with further and higher education .	Personal guidance.
Code	G1	G2	G3	G4	G5	G6	G7	G8

Our Careers Programme is lead by Mr S. Forrester, Assistant Headteacher. Mr Forrester holds a PGCE in Careers Leadership and Management.

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Our Careers Support Officer is Mrs M. Brookes. Mrs Brookes holds a diploma qualification in delivering Independent Careers Advice and Guidance.

Contact: marybrookes@newman.cumbria.sch.uk

Careers & Preparation for Life Events 2021 - 22

Benchmark	Event	Dates	Y7	Y8	Y9	Y10	Y11	Y12	Y13
G2, G4	Careers Week Subject Specific Careers Talks	Every Careers Weeks	Y	Y	Y	Y	Y	Y	Y
G2	Labour Market Trends Assembly	February 2022 TBC	Y	Y	Y	Y	Y	Y	Y
G7	Apprenticeship workshops Amazing Apprenticeships	November 2021 January 2022					Y (Nov &Jan)	Y (Nov)	Y (Nov)
G7	University of Cumbria Tour	TBC			Y	Y			
G3, G7	Mentoring	September – December 2021						Y	Y
G3, G8	Access to Independent Information, Advice and Guidance	Ongoing	Y	Y	Y	Y	Y (All)	Y	Y (All)
G3, G8	Access to Start Online Careers Record in ICT Lessons	Throughout the Year	Y	Y	Y	Y	Y	Y	Y
G2	Labour Markets Information Update & Quiz	Every Careers Weeks	Y	Y	Y	Y	Y	Y	Y
G3; G8	Preparing for Results Day Workshop	April 2022					Y		Y
G3	Guided Choices and Futures Wokshops	March 2022		Y					
G3	Communication and Confidence workshops	TBC				Y			
G4	Dragons Den (Young Enterprise)	TBC		Y					
G4	Town Planning workshop - RICS	TBC			Y	Y			
G4; G5; G6	Construction class visit to GEN2 centre	TBC				y			

G5	Why Care? NHS	TBC		Y					
G5	Army Skills – Teamwork	April 2022 TBC			Y	Y			
G3	Growth Mindset – Hello Future	TBC			Y				
G7	Uni & apprenticeships fair Online Tours throughout year	Ongoing						Y	
G4; G5	Employer Talks	Ongoing	Y	Y	Y	Y	Y	Y	Y
G7	Experience of FE	Jan 2022					Y		
G7	Newcastle University – Inspired Choices	TBC					Y		
G7	Newcastle University – Discover Uni	TBC			Y				
G7	Student Finance Presentation	October 2021						y	y
Benchmark	Event	Dates	Y7	Y8	Y9	Y10	Y11	Y12	Y13
G7	Newcastle University – Head start to HE	TBC							Y
G5, G7	Interview Skills	Dec 2021 July 2022				Y (Jul)	Y (Dec)		
G5	STEM - Guest Speaker for Achievement Assemblies	Dec 2021	Y	Y	Y	Y	Y	Y	Y
G3	Progression Routes Assembly	TBC				Y			
G5, G7	Careers Fair	Jan 2022			Y	Y	Y		
G5, G6	Work Experience H & SC	July 2020				Y			

G5, G6	Work Experience Exploring Online Opportunities	Throughout the Year TBC						Y	
G7	Newcastle University – Investigate your future	TBC		y					
G7	Newcastle University –	TBC						y	
G2; G3; G5	Preparation for Work Day	June 2022				Y			

Careers Weeks (fortnights split either side of half term)

October 18 – 22; November 01 - 05 2021

December 13 – 17 2021; January 5 – 7 2022

February 7 – 11; 21 – 25 February 2022

March 28 – 01 April; 07 – 10 April 2022

May 23- 27; 07 – 10 June 2022

July 11 – 20 July 2022