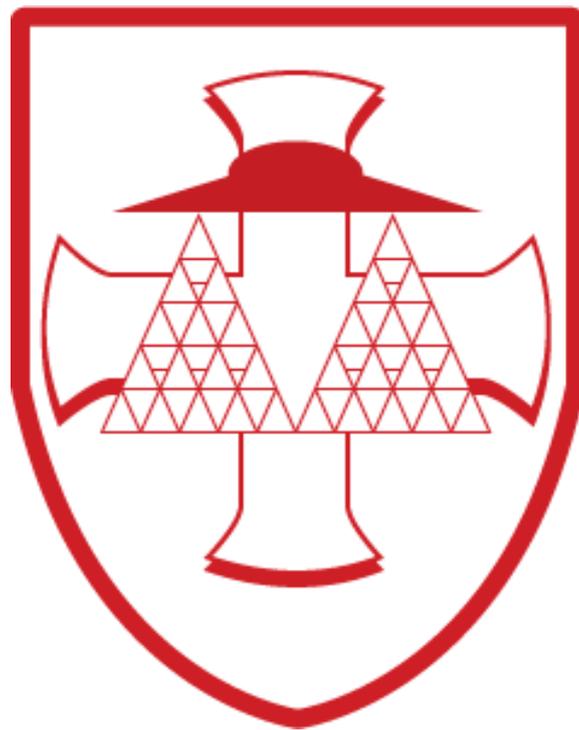


Careers Programme



NEWMAN
CATHOLIC SCHOOL

“The Lord God took the man and put him in the Garden of Eden to work it and keep it.”

Genesis 2:15

Aim

Newman Catholic School aims to provide all students and parents with an impartial, robust, bespoke careers programme so that they might make relevant decisions regarding their post-16 destinations. We aim offer all external providers the opportunity to speak with our students regarding their future destinations to ensure our students are informed about the pathways available to them. Our school aims to be fully compliant with the Gatsby benchmarks by 2020.

Pathway Matching

In order to make our careers programme more bespoke, and to target more relevant sessions for students, we group students into categories based on the preferences they indicate through careers interviews and student surveys. (See page overleaf). These categories are primarily informed by local labour market information, and we tailor our careers programme based on this information.

Careers Week

The last week of every half term at Newman is a 'Careers Week'. During this time the curriculum takes a more intensive slant towards careers. Tutor Time will focus on students' looking at labour markets and exploring careers opportunities available at home, and further afield. Alternate assemblies with a career based theme run for different groups of students during tutor time. Also, every lesson in every key stage during careers week begins with subject specific careers advice and information ensuring that every subject at every key stage incorporates careers education into their curriculum. Students will use online software Fast Tomato and the Careers Service Website in order to make informed choices about their futures.

Students', Parents', Teachers' and Employers' Voice

We constantly seek to improve and enhance our careers programme. We welcome comments from students, parents, teachers and employers in relation to our careers provision. After events that we specifically host or initiate, we will always seek to utilise questionnaires and interviews in order to ascertain opinions and improve our services.

Provider Access

Our Provider Access arrangements can be viewed on our Provider Access Policy on the school website.

Industrial, Manufacturing and Engineering (STEM)

- Manufacturing
- Transportation, Distribution & Logistics
- Science, Technology, Engineering and Mathematics
- Architecture and **Construction**

Business, Marketing and Management

- Marketing
- Finance & Insurance
- Business Management and Administration
- Hospitality and Tourism

Politics, Public Services and Human Resources

- Human Services
- Law, Public Safety, Correction and Security
- Civil Servants
- Education and Training

The Arts, Communication and Information Systems

- Arts, A/V Technology and Communications
- Information technology

Health Sciences, Sports and Fitness

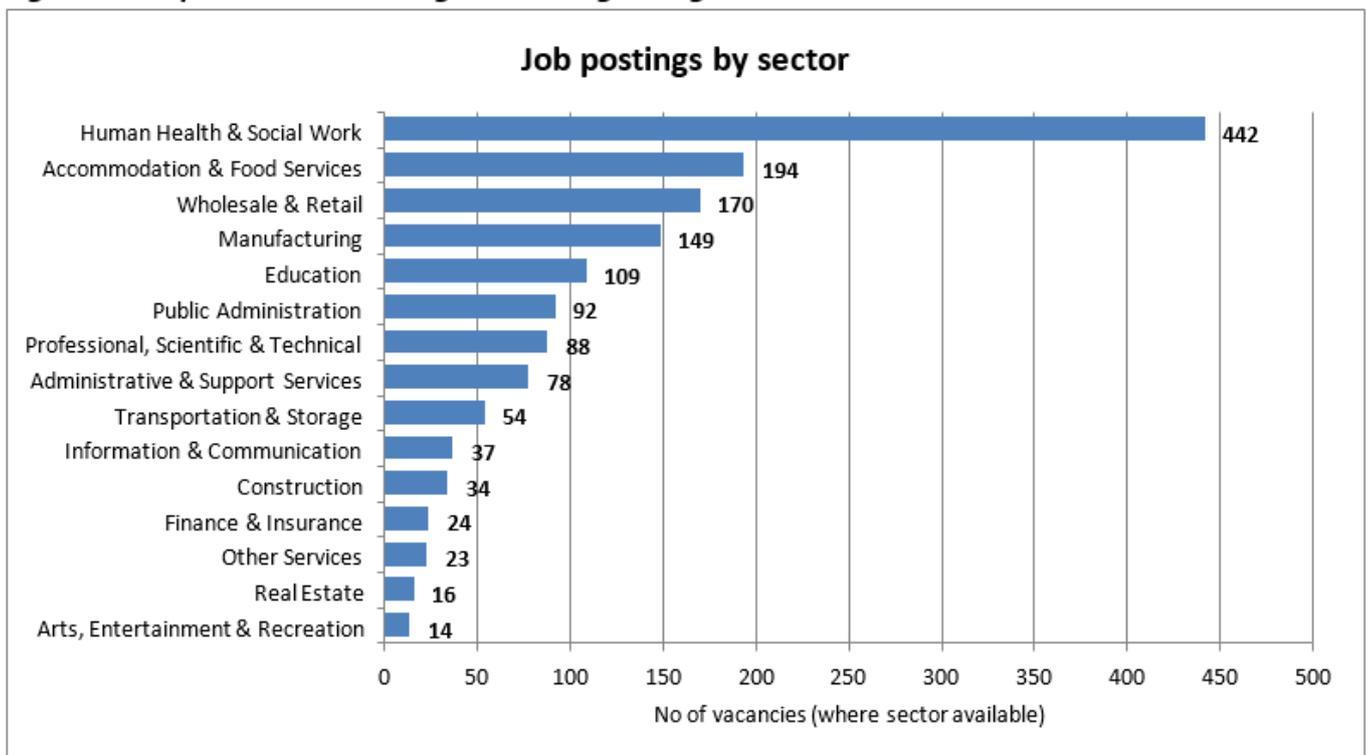
- Health Science
- Sports & Fitness

Environment and Agriculture

- Agriculture, Food and Natural Resources##

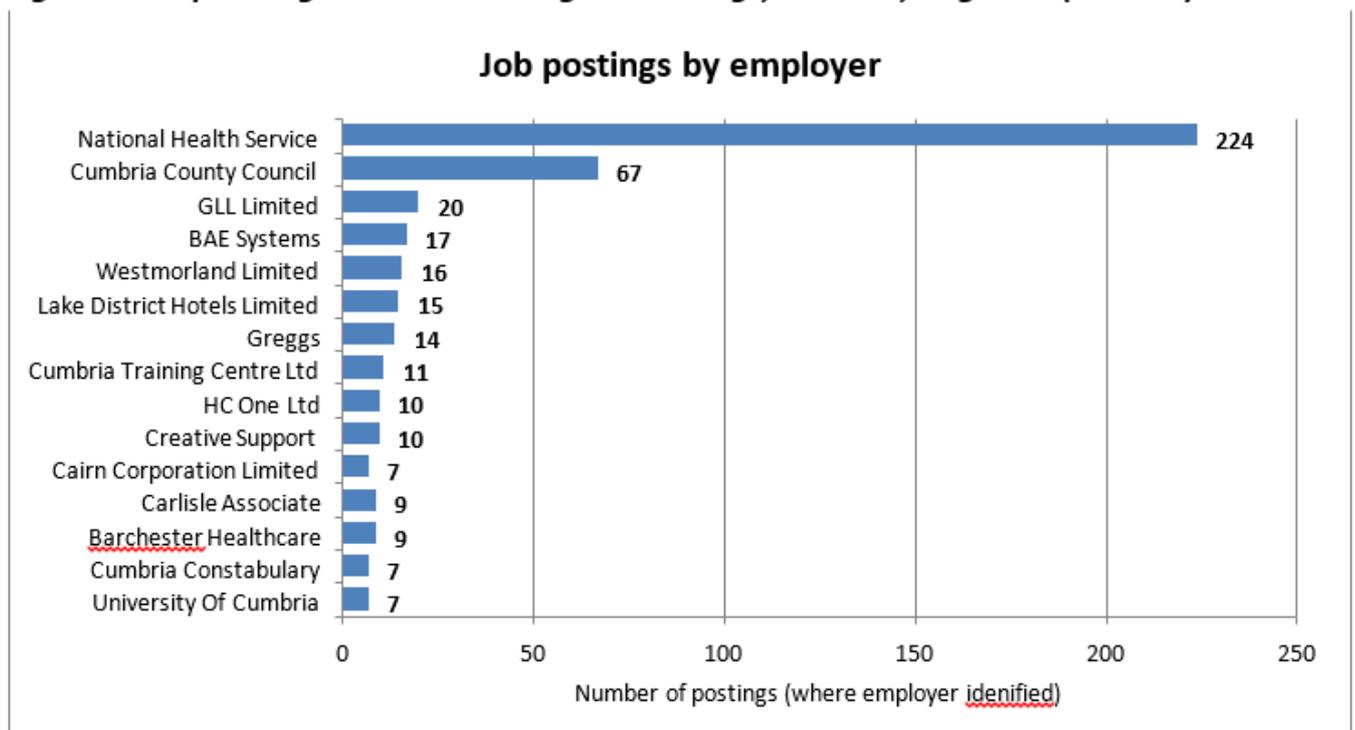
Our Programme is informed by 2018 Labour Market Priorities for Cumbria

Figure 25: Top 15 Sectors Placing Job Postings - Aug 2018



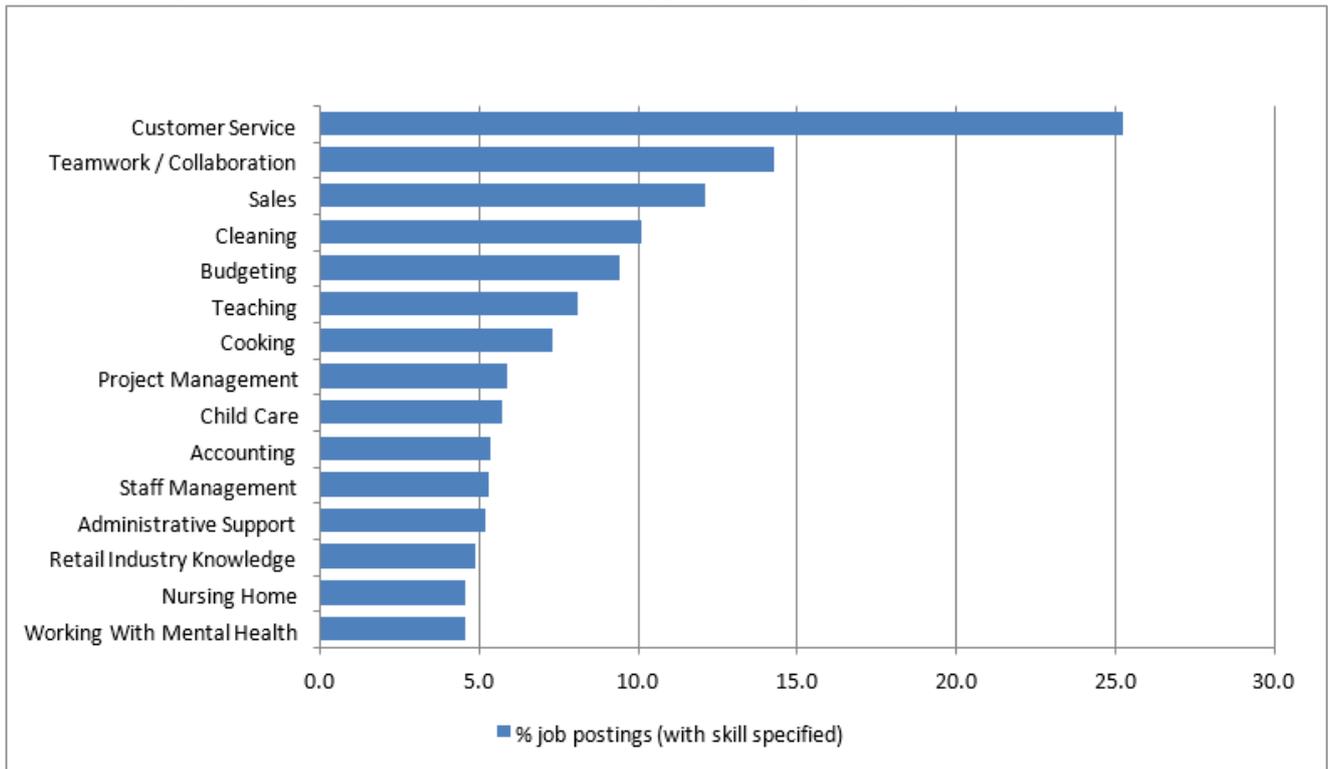
Source: Labour Insight (Burning Glass Technologies)

Figure 27: Top 15 Organisations Placing Job Postings, Cumbria, Aug 2018 (number)



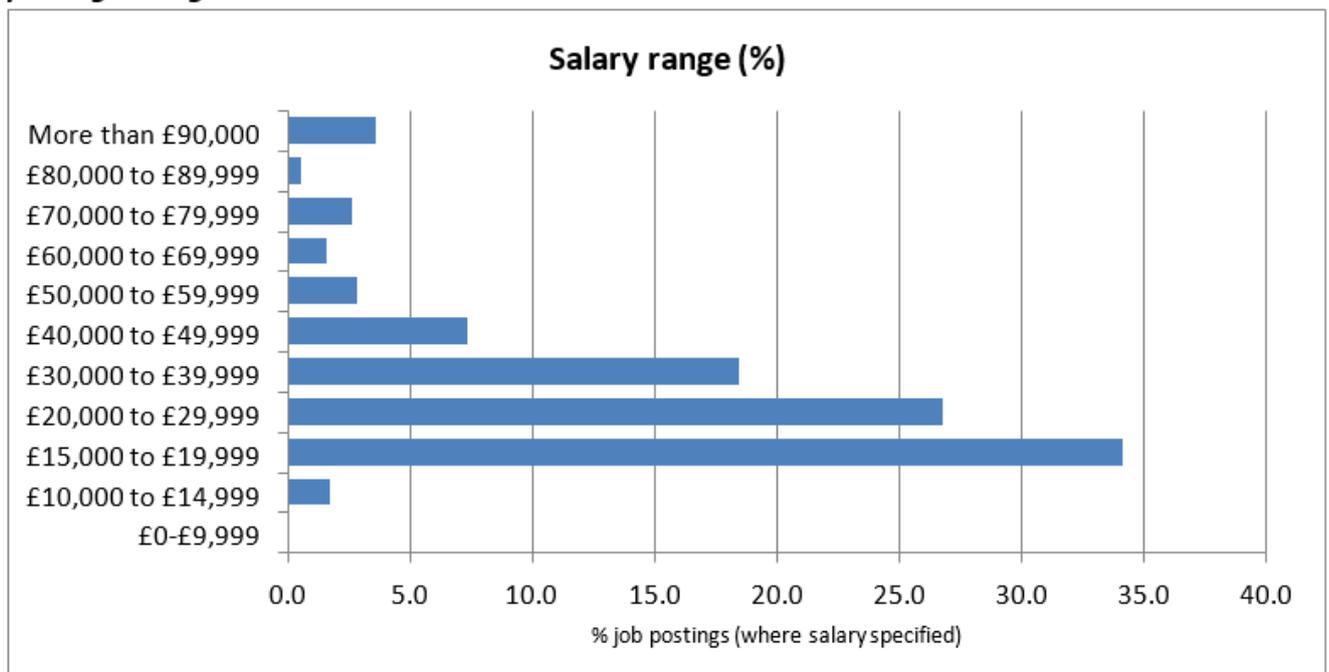
Source: Labour Insight (Burning Glass Technologies)

Figure 29: Top 15 Specialised Skills Required (% of job postings) – Aug 2018



Salaries offered in job postings (where provided)

Around two thirds of postings identified a salary range and where they did, the highest proportion fell into the £15,000-£19,999 range (34.2%) followed by the £20,000-£29,999 range (26.8%). The mean salary quoted was £31,300 and the median salary quoted was £24,600. **Figure 30: Salary range in job postings – Aug 2018**



Source: Labour Insight (Burning Glass Technologies)

Students

Sometimes thinking about your future can be difficult. Let's face it, you're caught up in the here and now. Why think about something that's two, five or even seven years away when you've got Fortnite, Facebook and friends to occupy your thoughts! Hopefully though, our excellent careers programme will help to take away some of that difficulty. We want you to leave Newman knowing where you're going next, and exactly how you're going to get there!

Whether you choose to stay with us in Sixth Form leading to a path at university; or if you choose to complete an apprenticeship or advanced apprenticeship; or you want to move onto Further Education colleges such as Carlisle College or Newton Rigg, we can help.

If you're struggling to think about your future, speak to your Form Tutor or Head of Year, they can point you in the right direction. Alternatively, if you want more specific advice, speak to Mr Forrester or Mrs Brookes, who'll be happy to give you advice.

The Big Picture

Key Stage 3

In years 7 to 9, we will give you access (either through trips or talks) to a big, local employer (such as Tesco's) every year to ensure you gain a basic understanding of how companies work in communities and the workforce/career opportunities that they offer.

Hosting an entrepreneurial workshop in Year 8, we will give you an understanding of business and enterprise, and the various ways people have become successful by setting up their own business enterprises.

In Year 9, we want every student to get their first taste of university life, so we intend to give students a visit to a local university where they can find out about university life in general, have a taster experience matched to a core subject and hear from students who experience first hand what university life is like.

When it comes to making informed decisions about your future, our Year 9 Guided Choices evening will be coupled with a careers fair, so that parents and students can have access to as much relevant careers information as possible, from a range of internal and external experts.

Key Stage 4

It is our aim to ensure every student in Key Stage 4 has at least one meaningful interview with a professional and impartial careers adviser.

We will really ramp up your careers experiences in Year 10. You will get more tailored, specific talks from employers, based on the pathways you indicate to us.

You'll have your second University visit this year. The visit will focus on study skills and we will aim to tailor your experience more to the type of course you might like to study, based on your student surveys.

One of the biggest events in this academic year will be our Preparing for Employment day. On this day you'll dust off your smartest clothes and will practise your interview skills when interviewed by a range of employers from different work sectors. You'll have face to face contact with local employers and apprenticeship providers such as Nestle and Gen2 to name a few. You'll also have time to work on general skills needed in the work place, whilst also exploring your chosen field of work in more detail on Fast Tomato.

All students in the Year 10 Health and Social Care class will have a work experience visit. However, we want to expand that provision. If you have a parent who is willing to take you to work with them, or you want to get some work experience, let Mr Forrester or Mrs Brookes know so we can try to make it happen.

In Year 11, you'll get to visit the local FE colleges and you'll experience our Sixth Form taster day where you can gain an appreciation for what life in the Sixth Form is really like. We'll have previous students and alumni come to visit and give you talks about what life was like for them Post-Year 11.

On the launch of your revision programme, we'll invite in a range of employers and FE providers to once again help you and your parents make informed choices about your future.

Key Stage 5

Every student in Year 13 will have access to a professional, impartial careers adviser.

As a Sixth Form provider, we will support you personally every step of the way through the UCAS application process.

We will endeavour to put on trips to Careers Fairs and ensure you have access to University Open Days throughout the country.

We will point you in the direction of funding for work placements with organisations like the Sutton Trust, so that you can access work experience with big firms and employers locally, and even in bigger cities such as Manchester and London.

If you let us know what you want, we will happily look at what we can do to make it happen.

